

Safeguarding Children Training

April 2024 to March 2025

(v4.5)



Hartlepool & Stockton-on-Tees
**SAFEGUARDING
CHILDREN**
PARTNERSHIP



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Introduction

In order to safeguard and promote the welfare of children and young people, all practitioners working with children/young people and with adults who are parents or carers must have knowledge and skills to carry out their own roles. This includes being able to recognise and raise safeguarding concerns. They must also be able to work effectively with others within their own agencies and across organisational boundaries.

All the learning activities in this programme are aimed at supporting professionals at all levels to build and consolidate their knowledge of safeguarding issues, including the child protection process. Importantly, this programme of learning aims to:

- Achieve a shared understanding of roles and responsibilities;
- Improved communication between professionals and others working with children, young people and families;
- Improve effective partnership working based on sound working relationships and effective decision making.

The Hartlepool and Stockton-on-Tees Safeguarding Children Partnership (HSSCP) is committed to providing a comprehensive and effective multi-agency safeguarding training programme to agencies within the Hartlepool and Stockton-on-Tees area, supporting professionals and volunteers in their work to safeguard and promote the welfare of children and young people.

HSSCP aims to deliver all multi-agency safeguarding learning activities via various media. Due to the current Covid-19 situation, some sessions will be delivered using a blended learning approach and may include pre-course reading/activities to be undertaken prior to the date of the training and a further presentation being delivered virtually to a multi-agency audience.

If you have any queries about any of the courses within this programme please contact the Hartlepool and Stockton-on-Tees Safeguarding Children Partnership Team via:

Email: HSSCPtraining@hartlepool.gov.uk

Tel: 01429 523825

Training Principles

All elements of this multi-agency learning and development to safeguard and promote the well-being of children and young people are based on the following principles:

Child Centred

Incorporating and promoting children's rights and needs and ensuring their welfare is paramount.

Partnership with Parents and Carers

Promoting partnership and meaningful relationships with parents and carers and recognising their strengths in responding to the needs of their child(ren).

Inclusion

Respecting the diversity and cultures of a range of individuals and organisations, which have responsibility for safeguarding and promoting the well-being of all children and young people.

Inter-agency Collaboration

The purpose of multi-agency safeguarding and child protection learning and development for inter-agency work at both strategic and operational levels is to achieve better outcomes for children and young people by developing:

- A shared understanding of the tasks, processes, principles, roles and responsibilities outlined in national guidance and local arrangements for safeguarding children and promoting their welfare;
- More effective and integrated services at both the strategic and individual case level;
- Improved communication and information sharing between professionals, including a common understanding of key terms, definitions and thresholds for action;
- Effective working relationships, including an ability to work in multi-disciplinary groups or teams;
- Sound child focused assessments and decision making;
- Learning from Child Safeguarding Practice Reviews and Active Learning Sets.

Tees Safeguarding Children Procedures

All of the training within this programme is linked to the Tees Safeguarding Children Procedures and applicants should review these procedures prior to attending any of the courses within this programme at <https://www.teescpp.org.uk/>

Candidate Expectations

- Check the course level and learning outcomes are relevant to your responsibilities for safeguarding children and young people, and will meet your own learning needs.
- Some courses have pre-course preparation. Please read your confirmation email carefully for details and complete as appropriate.
- All courses start promptly so please note the start time and ensure that you allow adequate time for parking etc.
- It is expected that you commit to attend the full course, arriving and leaving at the times specified. Course attendance are only recorded for full attendance.
- After completing the course please complete both the 'on the day' evaluation and also the 'impact on working practice evaluation' (sent approx 3 months after the course) and return it promptly to HSSCPTraining@hartlepool.gov.uk
- If in exceptional circumstances you are unable to attend a course it is important that you cancel your place giving as much notice as possible (see cancellation process).

Line Manager Expectations

- Spend time with your employee before a training course booking is completed to ensure that the course is at an appropriate level for their role and that learning needs have been identified and are consistent with the aims and learning outcomes of the course.
- By agreeing to the training course booking you are committing the candidate to attend the whole course.
- If in exceptional circumstances the employee is unable to attend you must ensure that the place is cancelled as soon as possible (see cancellation process).
- Spend time with the employee following the course to ensure that learning is transferred into practice.
- Complete the 'impact on working practice evaluation' with the candidate and return it promptly to HSSCPTraining@hartlepool.gov.uk

Charging Policy

1 Charges and Administration

- 1.1 Training is free of charge to organisations that contribute financially to the core budget of Hartlepool and Stockton-on-Tees Safeguarding Children Partnership (HSSCP).
- 1.2 Other organisations who do not contribute to the core HSSCP budget but are able to contribute to the Hartlepool and Stockton-on-Tees multi-agency safeguarding children training programme by delivering agreed safeguarding training or who can provide suitable free training venues and facilities for the use of multi-agency training may also benefit from attending courses free of charge. Course and venue requirements will be subject to identified need. The number of free places will be negotiated depending on the services provided.
- 1.3 Invoice details must be provided on the HSSCP Learning Application form irrespective of whether a charge is to be incurred or not.
- 1.4 It is the responsibility of participants to sign the course register when attending a safeguarding children training course provided by Hartlepool and Stockton-on-Tees Safeguarding Children Partnership. This will be referred to as the evidence of attendance for audit purposes. Failure to do so will result in a non-attendance fee being incurred.
- 1.5 Invoices due for payments relating to HSSCP learning activities, including cancellations, will be raised retrospectively following the course completion.
- 1.6 Failure to pay an invoice will result in places that have already been booked for that organisation being cancelled until the evidence of payment is received.

2 Charging Arrangements

- 2.1 As referred to in 1.1 HSSCP Contributing Members - no charge:
 - HBC/SBC
 - Police
 - Hartlepool and Stockton-on-Tees ICB (includes NT&H Foundation Trust and TEWV NHS Trust)
 - Education Establishments who annually contribute financially to HSSCP.
- 2.2 All organisations who do not meet the criteria for free places as referred to in 1.1 or 1.2 above, including those commissioned by HSSCP will be charged as follows:
 - £40.00 half day per individual
 - £80.00 full day per individual

Please note: these charges will be the same for all training sessions including those which are delivered virtually e.g Microsoft Teams; Zoom; WebEx, etc

3 Recharge for Non-attendance/Cancellation

- 3.1 Organisations will incur a charge of £50 per place should non-attendance as referred to in 1.5 above or where cancellation of less than 1 week (5 working days) prior to the training course/event occurs.

4 E-learning: Tees Safeguarding All (Child and Adult)

- 4.1 A number of e-learning courses hosted by MeLearning are also available and they are free to all organisations who are members of HSSCP (including the voluntary sector).
- 4.2 All courses are currently free of charge for staff and volunteers working within the Tees area in Statutory, Voluntary or Not for Profit organisations.

Please note that Commissioned Care Providers, Nurseries, Academies and Independent Schools are not considered as Private / For Profit organisations and can access the e-learning free of charge.

- 4.3 Once enrolled on an e-learning course, a period of 4 weeks is given to complete the course. If the course is not completed within the 4 week period a non-completion charge may be implemented.

Application Process

HSSCP aims to obtain an optimum mix of professionals or volunteers from a number of different agencies on each course, therefore, if a number of colleagues from your organisation require the same course please select alternative sessions when applying for a place on the course. (If too many people from the same organisation apply for the same training session they may be contacted and advised that some of their places have been cancelled). **Training course bookings should be made at least four weeks before the course date.**

Ensure your line manager knows you are applying and can release you on the relevant date. Your manager's details are required as part of the booking process and will be used to liaise with your line manager regarding your booking/attendance at the training course.

To book a place on the training courses within this training programme you must complete the electronic booking form via www.hartlepool.gov.uk/HSSCP-book

Please ensure you complete the electronic booking form yourself and only enter your workplace email address (do not use personal/generic emails), as this is a requirement of GDPR and this email address will be utilised to send you a booking confirmation; any pre-course reading/activities and to log into the learning events.

For those organisations who are required to pay a fee to attend HSSCP Training courses please complete the finance section of the electronic booking application (Please see the HSSCP Training Charging Policy). An invoice will be raised by the Hartlepool and Stockton-on-Tees Safeguarding Children Partnership Team and sent to the appropriate organisation for this booking.

Once your place has been booked, you will receive an email confirming your booking and the joining instructions for the course. Please reserve this course date in your diary.

For course delivered virtually you will be emailed the Microsoft Teams link to access the training session prior to the course. This may mean that your email address will be visible to the other attendees of the course. If you do not wish for your email address to be visible to other attendees, please contact the HSSCP Training Team via hsscptraining@hartlepool.gov.uk and we will organise for the link to be sent to you via an alternative method.

If you do not receive a confirmation email of your booking for a training course at the time of your booking (after checking your spam/junk folder), please contact the HSSCP via email to HSSCPTraining@hartlepool.gov.uk or Tel: **01429 523825** as soon as possible.

PLEASE NOTE:

The Tees Safeguarding All E-learning courses are booked via a self-registration system <https://www.tsab.org.uk/training/>

GDPR

We will process the information you provide on this form in accordance with the General Data Protection Regulations (GDPR) and the Data Protection Act 2018. Hartlepool Borough Council currently processes your personal information for the purpose of the administration and monitoring of HSSCP training provision and for statistical and evaluation purposes. The information you provide will be stored securely and will only be used for the purposes identified.

For further information on how the Council process your information please see our privacy notice at www.hartlepool.gov.uk/privacy-notice. It is important that you read our privacy notice so that you are aware of how and why we process your personal information.

If you have any questions on how we process your data please contact the Data Protection Officer, Hartlepool Borough Council, Civic Centre, Hartlepool TS24 8AY tel:01429 523087 or email dataprotection@hartlepool.gov.uk

You can withdraw your consent to the sharing of your information with accredited organisations and agencies at any time by contacting the Data Protection Officer, using the contact details above.

Evaluation Process

By attending a course you are agreeing to undertake the course evaluation.

Delegates are expected to actively contribute to the evaluation process, including if requested, to undertake impact evaluations as part of the completion of the course (failure to do so may incur a charge in line with the cancellation charge).

Delegates are requested to complete a HSSCP Training Evaluation Form which will be emailed to them after attending the training session.

Managers and their team members who have attended courses within this programme may also be requested to undertake an impact on working practices evaluation approximately three months after the course has been completed. If so they will be contacted by a member of the Hartlepool and Stockton-on-Tees Safeguarding Children Partnership Team.

Cancellation Process

If you are unable to attend a course, it is important that you cancel your place giving as much notice as possible so that somebody else can take the place.

Cancellations must be made by email to HSSCPTraining@hartlepool.gov.uk at least 1 week prior to the training course date, stating the following:

1. course title and date requested,
2. name of the applicant,
3. organisation the applicant represents,
4. contact details for the applicant and line manager,
5. the reason for the cancellation.

A £50 charge will also be applied to cases of non-attendance (including cancellations made within 1 week of the training course)* in line with the HSSCP Training Charging Policy. An invoice will be raised by the Hartlepool and Stockton-on-Tees Safeguarding Children Partnership Team and sent to the appropriate organisation. The fees collected will be used for future events within the Hartlepool and Stockton-on-Tees multi-agency safeguarding children training programme.

*We appreciate that in some incidents, non-attendance is unavoidable therefore, this charge will not be enforced in special circumstances, if agreement is obtained with Hartlepool and Stockton-on-Tees Safeguarding Children Partnership Team prior to the course commencing. If a colleague requires this training for their role and is able to attend in place of the cancelled applicant, they may do so and should ensure their name, job title and name of organisation they represent is entered on the attendance register in place of the applicant they are replacing.

Application/Cancellation/Evaluation Process

Employee discusses training need with line manager to establish if this training is required and relevant to individuals working role.

For HSSCP Training Courses:

Applicant fully completes the **HSSCP Training electronic booking form** via www.hartlepool.gov.uk/HSSCP-book ensuring a workplace email address for the individual is provided as this will be needed for HSSCP to send the booking confirmation email; pre course reading/activities and if needed a link to log into the training session.

Once the booking form is completed and submitted a place is booked on the training course automatically and a booking confirmation with joining instructions via the email address provided for the applicant.

If a place is available on the training course, it will be allocated and the individual will be notified that they have been allocated this place automatically by email from HSSCPtraining@hartlepool.gov.uk. The applicant should enter the training session in their diary and keep this time free in order to undertake the training.

For HSSCP Key Events:

Individual/Line Manager submits **Hartlepool and Stockton-on-Tees Safeguarding Children Partnership (HSSCP) Learning Application Form** to Hartlepool and Stockton-on-Tees Safeguarding Children Partnership, Children's and Joint Commissioning Services, CETL, Brierton Lane, Hartlepool, TS25 4AF or if electronic signatures are used via email to HSSCPtraining@hartlepool.gov.uk (this should be at least 4 weeks prior to the course unless there are exceptional circumstances).

A HSSCP representative processes individuals training application, adding all details to the HSSCP training database. If a place is available on the training course, it will be allocated and the individual will be emailed a booking confirmation via Microsoft Outlook from HSSCPtraining@hartlepool.gov.uk. Please note: Individuals will be notified if the course is full and a waiting list will be maintained. If any places become available they will be offered to those applicants on the waiting list prior to being re-promoted.

During the training session all individuals will be expected to contribute to the training and maintain a professional manner throughout.

Any individuals who wishes to cancel their place should do so in line with the HSSCP Training Cancellation Process (please note there may be a charge if cancellation is made within one week of a course). The individual should also advise of an alternative date/time they wish to apply for (if available) or if they no longer require this training.

After attending the training course all individuals will be requested to complete an 'on the day' training evaluation form. A random sample of line managers of attendees and individual attendees will also, be contacted to undertake a further 'impact on working practices evaluation' approximately 3 months after attending a course.

Relevant handouts from training courses will be sent via email to all attendees after each course is completed. Individual course certificates of attendance are not issued, however, an individual can request a training record listing which via email to HSSCPtraining@hartlepool.gov.uk which provides evidence of all training attended on one record (in a similar format to a certificate).

Baby Safe Sleep

| Dates | Times | Venue Location |
|-----------------------------|--------------|---------------------|
| 12 th March 2025 | 12pm to 1pm | via Microsoft Teams |
| 20 th March 2025 | 11am to 12pm | via Microsoft Teams |
| 1 st April 2025 | 1pm to 2pm | via Microsoft Teams |

Designed For: All those who have contact with parents to be/parents/cares in both the children & adults workforce.

“Baby Safe Sleep” “It's got nothing to do with me, I work with children” / “It's got nothing to do with me, I work as an adult practitioner” “It's the Health Visitors”

With 182 babies dying a year nationally from Sudden Infant Death Syndrome, we need a multiagency response to reduce the number by supporting families to make safe sleep choices for their infants at every opportunity. ***It's everyone's responsibility!*** So you are confident in your ability to deliver the safe sleep message and understand the scale of the problem nationally and locally, book this one-hour training session - *it might just save a baby's life!*

Course Aim(s):

To enhance participant's awareness and understanding of how vulnerability factors can increase the risk of unexpected death of a baby and their confidence and ability to give appropriate safe sleep messages to families.

Learning Objectives: the course will:

- Provide a context to why there is a need for all professionals working with adults and young people with caring responsibilities for a baby to give safe sleep advice (Link to LCSPR / Rapid Review / Child Death info – case studies)
- Discuss SIDS and SUDI prevention
- Raise multi-agency awareness of safe sleep advice and messages and the Tees Safe Sleep Practice Guidance
- Enable workforce to give safe sleep advice and messages
- Create consistent advice and messages across all agencies that come into contact with families
- Develop an understanding across the workforce that everyone has a role to play in reinforcing and giving the agreed messages re safe sleep
- Make links between vulnerability factors seen nationally / locally and SIDS / SUDI
- Consistently signposting families to the Lullaby Trust to reinforce the advice and messages given
- Support a 'Think Family' approach to safe sleep advice to ensure all family members receive the same information to support planning for out of routine situations and emergencies

Child Criminal Exploitation & County Lines

| Dates | Times | Venue Location |
|--------------------------------|--------------|-----------------------|
| 21 st May 2024 | 10am to 12pm | via Microsoft Teams |
| 21 st November 2024 | 2pm to 4pm | via Microsoft Teams |
| 20 th January 2025 | 2pm to 4pm | via Microsoft Teams |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), Social Care, Education; Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

To raise awareness of child criminal exploitation on children/young people.

Learning Objectives: This training will raise awareness of:

- Child criminal exploitation
- The grooming process
- Signs, vulnerability factors, and risks
- The role of gangs, organised crime groups and social media

Practitioners may also wish to access the Tees Child Criminal Exploitation guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/child-exploitation/>

Child Protection Medical Training

What has a child protection medical got to do with me?

A multi-agency perspective on risk assessment and decision making

| Dates | Times | Venue Location |
|--------------------------------|-------------------|-----------------------|
| 6 th February 2025 | 9.30am to 12.30pm | Hartlepool |
| 13 th February 2025 | 1.30pm to 4.30pm | Hartlepool |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), Social Care, Education; Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s): To gain an understanding of the child protection medical process, the legislation and the research behind it.

Learning Objectives: To enable practitioners to:

- Understand the Child Protection Medical Process
- Understand the legislation
- Understand the role of the Paediatrician as an expert witness
- Gain an overview of physical Injuries in Children and non-mobile babies/children
- Understand the language used in Child Protection Medicals and the reasoning behind it
- Understand Children's Social Care Response Following a Child Protection Medical
- Understand Professional Challenges and escalation
- Understand the risks identified in the Child Protection Medical report to support decision-making

Child Sexual Exploitation Awareness

| Dates | Times | Venue Location |
|--------------------------------|--------------|---------------------|
| 25 th June 2024 | 2pm to 4pm | via Microsoft Teams |
| 21 st November 2024 | 10am to 12pm | via Microsoft Teams |
| 26 th February 2025 | 2pm to 4pm | via Microsoft Teams |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), Social Care, Education; Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s): To raise awareness of child sexual exploitation (CSE).

Learning Objectives: This training will raise awareness and understanding of:

- the grooming line
- push and pull factors
- models of CSE, consent
- risk indicators
- barriers to disclosure

Practitioners may also wish to access the Tees Child Sexual Exploitation guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/child-exploitation/>

Cultural Barriers in Safeguarding Children

| Dates | Times | Venue Location |
|-------------------------------|-------------------|------------------|
| 5 th July 2024 | 9.30am to 12.30pm | Hartlepool |
| 25 th October 2024 | 9.30am to 12.30pm | Stockton-on-Tees |
| 3 rd February 2025 | 1.30pm to 4.30pm | Stockton-on-Tees |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), Social Care, Education; Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

To enhance participant's awareness and understanding of cultural barriers in relation to their work with children and young people.

Learning Objectives:

- Discuss the terms religion, faith, culture, race and ethnicity and define what they mean; recognising the difference between 'culture' and 'religion' and how some religious teachings can lead to extremist behaviour or behaviour that can be abusive.
- Identify our own culture and beliefs and recognise how they impact on us professionally to challenge any internal bias or stereotypes;
- Promote the importance of including faith and culture in the assessment of children/young people and families; to understand and evidence any impact on the child.
- Identify indicators of honour-based violence and abuse and abuse within BME communities; increasing understanding of how to 'ask the right questions' to inform assessment of risk and harm and inform decision-making and intervention.
- Increase professional understanding of coercive control and how to evidence this; not allowing cultural sensitivity to overshadow safeguarding.
- Identify messages from local practice reviews and share good practice.
- Increase knowledge about equalities and safeguarding legislation, national policy and local procedures.

DASH Risk Assessment (Domestic Abuse, Stalking, Honour Based Violence)

| Dates | Times | Venue Location |
|---------------------------------|-------------------|-----------------------|
| 17 th September 2024 | 12.30pm to 4.30pm | via Microsoft Teams |
| 6 th February 2025 | 12.30pm to 4.30pm | via Microsoft Teams |

*applicants are required to undertake Domestic Abuse training prior to attending this event. Therefore, if you haven't attended any Domestic Abuse training prior to the session please undertake the Hidden Harm (Parental Substance Misuse; Parental Mental ill Health; Domestic Abuse) e-learning course at

<https://www.tsab.org.uk/training/>

(Please use Google Chrome to access the e-learning). If you haven't already registered for an account please do so in order to enrol on to the Hidden Harm course and complete this training asap.

Designed For:

All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

To increase the awareness and use of the DASH Risk Assessment.

For practitioners to gain confidence in utilising the DASH Risk Assessment as a tool in their working practice.

Domestic Abuse Awareness and Effects on Children

| Dates | Times | Venue Location |
|--------------------------------|------------------|-----------------------|
| 24 th April 2024 | 9.30am to 3.30pm | via Microsoft Teams |
| 25 th November 2024 | 9.30am to 3.30pm | via Microsoft Teams |

Designed For:

All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

For participants to increase the understanding of the impact of domestic abuse on children and families, challenge myths surrounding domestic abuse, and explore tools and approaches they can utilise in cases where domestic abuse is a factor.

Learning Objectives:

To enable practitioners to:

- Recognise the impact of domestic violence and its effects on families in particular children and young people.
- Have an understanding of the myths surrounding domestic abuse and their effect on professional management of cases.
- Understand the impact of cortisol on brain development.
- Have an opportunity to explore how domestic abuse affects children and young people.
- Have an increased awareness of local services and referral pathways for those who experience, perpetrate or are affected by domestic abuse.
- Have considered tools they can use to support assessment and decision making where there are concerns about domestic abuse.

Practitioners may also wish to access the Tees Domestic Abuse guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/domestic-abuse/>

Framework of Need (Threshold) / Safer Referral Briefing

| Dates | Times | Venue Location |
|---------------------------------|-------------------|-----------------------|
| 25 th June 2024 | 9.30am to 10.30am | via Microsoft Teams |
| 16 th September 2024 | 3.30pm to 4.30pm | via Microsoft Teams |
| 4 th December 2024 | 3.30pm to 4.30pm | via Microsoft Teams |
| 6 th March 2025 | 1.30pm to 2.30pm | via Microsoft Teams |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

This briefing will cover:

- Brief overview of the role/functions of the CHUB.
- What you should do if you are worried about a child?
- Threshold Document & Continuum of Need at 'referral in' stage.
- Consent.
- What happens when a referral is received by the CHUB?
- Possible outcomes of referrals including expected threshold to be applied by the CHUB, Continuum of Need at 'referral out' stage.

Hidden Partners

| Dates | Times | Venue Location |
|-------------------------------|-------------------|-----------------------|
| 4 th February 2025 | 9.30am to 12.30pm | Hartlepool |
| 11 th March 2025 | 1.30pm to 4.30pm | Stockton on Tees |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

This training will cover:

- The importance of being aware of the whole family
- Considering what the research tells us
- How we recognise and deal with unconscious bias
- An introduction to working with resistance

Introduction to Communication with Children/Direct Work

| Dates | Times | Venue Location |
|--------------------------------|-------------------|-----------------------|
| 24 th February 2025 | 9.30am to 12.30pm | Hartlepool |
| 6 th March 2025 | 9.30am to 12.30pm | Stockton-on-Tees |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), Social Care, Education; Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

For participants to gain an understanding of direct work with children/young people and evidence the voice of the child.

Learning Objectives:

- To develop an understanding of the legal responsibilities in communicating and recording work with children and young people in the safeguarding arena.
- Recognise the impact of abuse, adverse childhood experiences or trauma and the potential impact on a child or young person.
- Have opportunity to consider barriers to communication and direct work with children and young people, exploring how to overcome these.
- Understand different ways of communicating with children and young people and how to apply this in practice.

Neglect of Children and Young People (1 day)

| Dates | Times | Venue Location |
|--------------------------------|------------------|------------------|
| 27 th November 2024 | 9.30am to 4.30pm | Hartlepool |
| 13 th January 2025 | 9.30am to 4.30pm | Stockton-on-Tees |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s): To improve the identification of and professional responses to children and young people who are being neglected.

Learning Objectives: To enable practitioners to:

- Define Neglect and exploring the different types of Neglect
- Explore the impact on children and young people both in the short and long term.
- Identify signs that neglect may be happening and an insight into the contributing factors of neglect.
- Understand the effect of neglect on a child or young person's health and development.
- Understand the effect of long term neglect and adolescence.
- Identify risk factors and safety issues when working with cases of neglect.
- Identify concerns about parenting capacity and/or family and environmental factors that may contribute to neglect using the signs of safety strength based and safety focussed approach.
- Highlight the importance of focusing on outcomes for children rather than intentions of parents.
- Respond to and work with parents to implement change and meet the needs of their children.
- Be professionally curious.
- Consider how to apply learning into practice.
- Consider learning from both local and national serious care reviews/learning reviews.
- Utilise the Neglect Statement of Intent in working practice.

Practitioners may also wish to access the Tees Neglect of Children & Young People guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/neglect/>

The Neglect Framework and Practice Guidance:

<https://www.teescpp.org.uk/media/1371/neglect-framework-and-practice-guidance.pdf>

The Neglect Tool: <https://www.teescpp.org.uk/media/1372/neglect-tool.pdf>

Safeguarding Children Foundation

| Dates | Times | Venue Location |
|---------------------------------|------------------|------------------|
| 2 nd May 2024 | 9.30am to 4.30pm | Hartlepool |
| 6 th June 2024 | 9.30am to 4.30pm | Stockton-on-Tees |
| 18 th September 2024 | 9.30am to 4.30pm | Hartlepool |
| 8 th October 2024 | 9.30am to 4.30pm | Hartlepool |
| 4 th December 2024 | 9.30am to 4.30pm | Hartlepool |
| 16 th January 2025 | 9.30am to 4.30pm | Hartlepool |
| 5 th February 2025 | 9.30am to 4.30pm | Hartlepool |
| 7 th March 2025 | 9.30am to 4.30pm | Hartlepool |

This course is delivered using a blended learning approach therefore, pre-course reading/activities must be completed prior to undertaking this training session.

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Everyone (including Safeguarding Designated Leads can undertake the Safeguarding Children Foundation training (1 day) course and when they are due to refresh they can do so with any one of the courses provided by HSSCP.

Course Aim(s): For participants to strengthen their practice in safeguarding children by understanding their role and responsibilities in order to achieve better outcomes for children and young people. Also, to enable multi-agency practitioners to work effectively in the safeguarding and child protection area and strengthen multi-agency collaboration and joint working.

Learning Objectives:

- To understand the key principles relating to the identification and protection of children within legislation and statutory guidance.
- To be able to recognise the signs and symptoms of child abuse and the short and long term impact on children and young people.
- To understand how parental risk factors can impact on the safety and welfare of the child.
- To be able to respond appropriately to concerns regarding a child's safety and welfare.
- To understand the importance of documentation, communication and information sharing between professionals to effectively safeguard children whilst clarifying the issues of confidentiality and consent.
- To understand the local picture as it relates to safeguarding of children.
- Have a raised awareness of the Child Safeguarding Practice Review.
- Be able to respond appropriately to disclosures of abuse from children.
- To understand what happens when an allegation is made against someone whose profession involves coming into contact with children.
- To enhance skills in partnership working.

Safeguarding Children Conference & Core Group in Hartlepool

| Dates | Times | Venue Location |
|--------------------------------|-------------------|----------------|
| 22 nd April 2024 | 9.15am to 11.15am | Hartlepool |
| 22 nd April 2024 | 12.45pm to 2.45pm | Hartlepool |
| 22 nd April 2024 | 3pm to 5pm | Hartlepool |
| 3 rd May 2024 | 9.15am to 11.15am | Hartlepool |
| 1 st July 2024 | 12.45pm to 2.45pm | Hartlepool |
| 12 th July 2024 | 9.15am to 11.15am | Hartlepool |
| 12 th July 2024 | 12.45 to 2.45pm | Hartlepool |
| 2 nd October 2024 | 4pm to 6pm | Hartlepool |
| 4 th October 2024 | 1.30pm to 3.30pm | Hartlepool |
| 14 th October 2024 | 2pm to 4pm | Hartlepool |
| 13 th November 2024 | 4pm to 6pm | Hartlepool |
| 2 nd December 2024 | 3pm to 5pm | Hartlepool |
| 24 th February 2025 | 3pm to 5pm | Hartlepool |

Designed For: Professionals that attend the Conference to Core Group within Hartlepool Local Authority area only who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), Social Care, Education; Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s): To gain an understanding of the Child Protection and Core Group Conference process in Hartlepool

Learning Objectives: By the end of the course participants will achieve the following objectives:

- To gain an understanding of the difference between Child Protection Conferences where there is abuse or neglect and those where there is abuse or neglect and/or harm outside the home
- To have knowledge of the standards for sharing reports and contributions to the report
- To be able to contribute to the report for the last core group before conference
- To understand how to complete an analysis for reports
- An understanding of assessment and motivation to change in relation to child protection

Safeguarding In a Digital World (E-Safety) Awareness

| Dates | Times | Venue Location |
|---------------------------------|-------------------|-----------------------|
| 14 th May 2024 | 9.30am to 12.30pm | via Microsoft Teams |
| 24 th September 2024 | 9.30am to 12.30pm | via Microsoft Teams |
| 28 th November 2024 | 1.30pm to 4.30pm | via Microsoft Teams |
| 22 nd January 2025 | 1.30pm to 4.30pm | via Microsoft Teams |

Designed For: All practitioners at every level who come into contact with children/young people and vulnerable adults who require an understanding of how to safeguard children in a digital world.

Course Aim(s):

To raise awareness of E-Safety; how it relates to safeguarding children/young people and adults and also, how to respond appropriately to e-safety issues for children/young people and adults, including ensuring their safety.

Learning Objectives:

To enable practitioners to:

- Gain an overview and understanding of the technical issues relating to all forms of communication devices and online interactions.
- Gain an overview and understanding of the social issues relating to all forms of communication devices and online interactions.
- Promote safe and responsible use of the internet and other digital technologies.
- State the impact of new technology and its implications.
- Identify the benefits and risks of online activity on new technology to adults and young people.
- Recognise how to report on an incident of e-safety.
- Categorise different sources of threat through online and new technology.
- Access key sources of information and sources and support.

E-Safety and the use of new technology is a constantly changing arena, therefore, it would be useful to attend updates on a regular basis.

Practitioners may also wish to access the Tees Online Child Abuse guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/online-child-abuse/>

Safeguarding Vulnerable Babies

| Dates | Times | Venue Location |
|-------------------------------|-------------------|----------------|
| 28 th January 2025 | 9.30am to 12.30pm | Hartlepool |
| 4 th February 2025 | 1pm to 4pm | Hartlepool |

Designed For: All practitioners at every level who come into contact with expectant parents and/or babies who require an understanding of how to safeguard vulnerable babies.

Course Aim(s):

To improve the professional interventions and planning in response to babies and very young children.

Learning Objectives:

- Recognise why babies/very young children are more vulnerable to harm than any other age group.
- Identify lessons learned from Case Reviews.
- Describe the physical anatomy of very young children.
- Explore how multi-agency working can be effective in safeguarding this group of children.
- Rehearse the process of intervention if any injury is seen on a young child.
- Explore infant safer sleep advice.
- Understanding the role of the Paediatrician in Child Protection.

Practitioners may also wish to access the Tees Safeguarding the Unborn Baby and Bruising on Non-mobile Babies guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/safeguarding-the-unborn-baby/>

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/bruising-on-non-mobile-babies/>

The Impact of Parental Mental ill Health on Parenting

| Dates | Times | Venue Location |
|-------------------------------|-----------------|---------------------|
| 13 th May 2024 | 10am to 11.30am | via Microsoft Teams |
| 5 th December 2024 | 10am to 11.30am | via Microsoft Teams |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

To raise awareness and understanding of how parental mental ill health can impact on parenting and to explore the impact of parental mental ill health on children.

Learning Objectives:

By the end of the course participants will achieve the following objectives:

- Have an understanding of common and serious mental health problems in adults.
- Awareness and identification of the possible effects on a child's physical and mental health.
- Raise awareness of young carers of parents with mental health illness.
- Awareness of lessons learnt from a Serious Case Review in relation to Parent Mental Health.
- Be confident in using the PAMIC Tool to aid decision making in relation to level of intervention.
- Know when and how to seek advice when concerns are raised about risks to children posed by parents with mental health problems.
- To know how to make a referral into Children's Social Care.

Practitioners may also wish to access the Tees Parental Mental Illness guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/parental-mental-illness-procedure/>

The Impact of Substance Misuse on Parent & Child

| Dates | Times | Venue Location |
|-------------------------------------|--------------------------|-------------------------|
| 3rd February 2025 | 9.30am to 12.30pm | Stockton on Tees |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s):

To ensure practitioners can:

- Recognise aspects of problematic parental substance misuse
- Develop an understanding of the impact this can have on children and young people
- Make appropriate referrals

Learning Objectives:

To enable practitioners to:

- Identify the different types of substance misuse.
- Explore the concept of parent/carer substance misuse and the risk to children.
- Outline the potential impact on parenting capacity, family and environment and child development that problematic substance misuse can have.
- Identify strategies to safeguard children/young people living with high risk problematic substance misuse.
- Outline the services available in the Teesside area that are able to help both parents and their children.

Practitioners may also wish to access the Tees Parental Substance Misuse guidance prior to attending the course:

<https://www.teescpp.org.uk/procedures-and-guidance-on-specific-issues-that-affect-children/parental-substance-and-or-alcohol-misuse-on-children/>

Trauma Focused Approaches to Working with Adolescents

(Changing the language. Attachment theory's contribution to working with adolescents and adults with problematic behaviour)

| Dates | Times | Venue Location |
|--|------------------|---------------------|
| 14 th & 15 th November 2024* | 9.30am to 2.30pm | via Microsoft Teams |
| 30 th & 31 st January 2025* | 9.30am to 2.30pm | via Microsoft Teams |

***Please note both 2 dates in the group must be attended to complete this training.**

This course is delivered using a blended learning approach therefore, pre-course reading/activities must be completed prior and during this training session period.

Designed For: All those who work directly with children and/or undertake assessment of young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim(s): Attachment theory is essential for understanding how human beings function in relationships and how people develop social and psychological difficulties. It is also fundamental for understanding what constitutes psychological wellbeing. Through exploration of relevant case examples, the training is designed to help practitioners develop their understanding of the theory and its utility in understanding the young people they are working with and increase their confidence to act as change agents and relate to young people and their families in an attuned way.

Learning Objectives: At the end of the course participants will:

- Understand the key components of attachment theory and its links to child development and neurobiology.
- Understand attachment theory as a strengths-based, non-labelling and non-pathologising approach.
- Understand the essential aspects of the Dynamic-Maturational Model of Attachment and Adaptation (DMM) across the lifespan and its utility as a strengths-based, non-labelling and non-pathologising approach.
- Be aware of the developmental factors that contribute to the development of secure and insecure attachment strategies (The 'ABC' model of attachment) and the characteristics associated with these.
- Be clear about why understanding the attachment experiences of children and adults (assessment) can help practitioners increase their understanding of the roots of maladaptation in family functioning (formulation) and develop attachment informed plans and interventions.
- Understand why attachment informed practice strongly signals the importance of relationship-based practice as key to successful assessment and intervention.
- Understand how to apply theory in practice through exploration of case study interviews.
- Understand how the DMM connects with the emerging fields of interpersonal neurobiology and narrative medicine.
- Understand the impact of unresolved loss and trauma and implications for assessment and intervention.
- Understand how to hold 'difficult conversations' with families.



Key Themed Events

A variety of key events are to be commissioned throughout this programme

Harm Outside The Home Conference



Harm Outside The Home Conference

Across Tees we have a new strategy and approach for Safeguarding Children and Young People from Harm Outside of their Homes.

The two Safeguarding Children Partnerships, HSSCP & STSCP, have been working hard to make our collective understanding, language and processes in relation to safeguarding children from Harm Outside of their Home consistent and easy to follow.

Therefore, the Partnerships would like to invite all professionals working with children/young people to a

Harm Outside The Home Conference

18th March 2025

**(9.15am to 12.15pm) or (1.30pm to 4.30pm)
(at a venue in Middlesbrough)**

Child Sexual Abuse & Exploitation

Online Exploitation

Child Criminal Exploitation

Trafficking and Modern Slavery

Risks associated with:

- Missing from home, care or education
- Radicalisation and Extremism
- Serious Youth Violence



To apply for a place: Please go to:

<http://www.hartlepool.gov.uk/HSSCP-book>

Scroll down the page - there is no need to sign in. Select the HOTH Conference (18/03/2025) & the time you prefer to attend. Complete the booking form and click submit (this will automatically book you on to the conference)

Please note: places cannot be guaranteed until they are booked via the online booking system. Once this is fully booked will show '**No Results**'

Learning From Local Child Safeguarding Practice Reviews

| Dates | Times | Venue Location |
|-----------------------------|---------------|-----------------------|
| 25 th March 2025 | 2pm to 4.30pm | via Microsoft Teams |
| 31 st March 2025 | 3.30pm to 5pm | via Microsoft Teams |

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Aim(s):

To provide an update on learning from local child safeguarding practice reviews which have taken place in the HSSCP area in the last 1-2 years.

Learning Objectives:

By the end of the briefing participants will have:

- A greater knowledge of the learning outcomes from recent local child safeguarding practice reviews (LCSPR).

Neglect Active Learning Event

| Dates | Times | Venue Location |
|------------------------------|------------------|----------------|
| 24 th March 2025* | 9.30am to 4.30pm | Hartlepool |
| & 15 th May 2025* | 9.30am to 12pm | Hartlepool |

***Both of the above sessions must be undertaken to complete this training**

Designed For: All those who work directly with children and/or undertake assessment of children/young people and their families e.g. Professionals from Health (level 3 and above), GP's, Education/Childcare (Designated Leads); Social Care workers, Police; Her Majesty's Prison and Probation Service, CAFCASS, etc.

Course Aim/Learning Objectives:

To raise awareness, knowledge, understanding and skills around:

- Recognising signs and indicators of persistent, chronic Neglect of children/young people.
- The Teeswide Neglect Tool, Framework and Practice Guidance and utilising this tool in practice.
- A day/week in the life of a child living with neglect (and other factors) and the long and short term impact this can have.
- Holistic child-focused assessments.
- Professional curiosity & challenge and information-sharing.

In addition practitioners will work through a recent case review whilst utilising the neglect tool and also, gain a greater insight into the thought processes and ways of working of partner agencies.

Neglect of Children Conference

All professionals in the Hartlepool and Stockton-On-Tees children's workforce are invited to attend a conference dedicated to enhancing our collective ability to recognise and address neglect. With 70% of child protection plans in our area primarily citing neglect and every serious case review since 2019 involving neglect, it is imperative that we come together to strengthen our approaches and share best practices.

No matter what your profession, we all have a role to play!

Together, we can improve outcomes for the children who need us most.

The main event, which is **free** to attend, is a half day event taking place on **16th October 2024**, followed by a number of workshops taking place in the weeks commencing 21st October and 4th November 2024 (**it is expected that attendees will attend the main event & 2 workshops**).

Conference Aim: To share good practice to better identify and respond to neglect of children.

This conference will provide valuable insights, practical tools, and collaborative opportunities to better support vulnerable children and families. Expert speakers and interactive workshops will equip attendees with the knowledge and strategies needed to make a lasting impact in our community.

Dates / Times:

Conference (at a venue in Middlesbrough):

16th October 2024 (9.15am to 12.15pm) or

16th October 2024 (1.30pm to 4.30pm)

Workshops:

A number of webinars will be provided in the weeks following the main event. These will cover a variety of subjects to assist and increase practitioners confidence in identifying and addressing neglect of children.



To apply for a place at the conference: Please select the session you wish to attend and complete the application form via the HSSCP booking website below:

www.hartlepool.gov.uk/HSSCP-book

Please direct any queries to: HSSCPTraining@hartlepool.gov.uk

Further details regarding workshops will be circulated to all applicants at a later date.

Transitional Safeguarding Event

| Dates | Times | Venue Location |
|--------------------------------|---------------|---------------------|
| 10 th February 2025 | 2pm to 4.30pm | via Microsoft Teams |

Do You Work with Children or Adults? If so, then this event is for you!

“Transitional Safeguarding is an approach to safeguarding adolescents and young adults fluidly across developmental stages which builds on the best available evidence, learns from both children’s and adult safeguarding practice and which prepares young people for their adult lives. It focuses on safeguarding young people from adolescence into adulthood, recognising transition is a journey not an event, and every young person will experience this journey differently.”

Transitional Safeguarding requires all those working in child and adult services to ‘think beyond child/adult silos for the benefit of young people at a key life stage’.

Where there is evidence of abuse, neglect, exploitation as a child, this rarely ends when a person turns 18. We must all work together to prevent and protect these young people from harm regardless of their age.

Guest speakers include:

Steve Baguley, Community and Education Lead for NWG.

For the past five years, Steve’s role at NWG has enabled him to work with areas across the country on exploitation, adolescent safeguarding and the transition into adulthood. This work has been across both children and adult partnerships, sharing learning, practice, research, and resources to help inform local responses. Steve will be presenting on exploitation and Transitional Safeguarding.

Mike Ward - Senior Consultant at Alcohol Change UK and Safeguarding Adult Review author.

Mike comes from a social work background and was working in alcohol outreach in the 1980s in London. Mike is now a full-time consultant and trainer and has worked in the substance misuse/mental health field for over thirty years. Mike has undertaken a number of Safeguarding Adult Reviews (SARs) and will be presenting on a local SAR - [Jack](#), which features key themes including self-neglect due to mismanagement of diabetes, substance misuse, homelessness/housing, transitional safeguarding, cross boundary working, engagement and mental capacity.

Plus further speakers to be announced...



E-Learning Courses

A variety of e-learning training courses are available to practitioners locally, regionally and nationally.



Tees Safeguarding All E-learning

The Teeswide Safeguarding Adults Board and Safeguarding Children Partnerships have commissioned a 'Tees Safeguarding All' e-learning platform.

To register and enrol on to any courses within the safeguarding all e-learning platform, please go to: [Safeguarding All \(Adults & Children\) E-Learning | Teeswide Safeguarding Adults Board \(tsab.org.uk\)](https://www.tsab.org.uk)

(you need to use Google Chrome as your browser as this gives the best learning experience for our online courses.

All e-learning courses are currently free of charge for staff and volunteers working within the Tees area in Statutory, Voluntary or Not for Profit Organisations. Please note that Commissioned Care Providers, Nurseries, Academies and Independent Schools are not considered as Private / For Profit organisations and can access the e-learning free of charge. However, each course must be completed within 4 weeks, otherwise a non-completion charge may be implemented.

| Course name |
|---|
| Abuse Related to Beliefs in Witchcraft |
| Adult Sexual Exploitation |
| Bullying and Cyberbullying |
| Child Sexual Exploitation |
| Common Assessment Framework (CAF or Early Help) |
| Criminal Exploitation and County Lines |
| Dementia Awareness |
| Deprivation of Liberty Safeguards (DOLS) |
| Domestic Abuse & Intimate Partner Violence |
| Effective Communication with Children and Families |
| Equality & Diversity |
| Female Genital Mutilation |
| Gangs and Youth Violence |
| Hate Crime |
| Hidden Harm: Parental Substance Misuse, Parental Mental Ill-Health and Domestic Abuse |
| Honour-Based Violence and Forced Marriage |

| |
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| Human Trafficking and Modern Slavery |
| Human Rights Act 1998 |
| Information Sharing and Consent |
| Loneliness & Isolation |
| Mental Capacity Act |
| Missing Children |
| Multi-Agency Working |
| Neglect - Children |
| Online Safety – Risks to Children |
| Physical Abuse - Children |
| Privacy & Dignity for Health & Social Care |
| Safeguarding Adults |
| Safeguarding Against Radicalisation – The Prevent Duty |
| Safeguarding Children - for Education |
| Safeguarding Children - Foundation |
| Safeguarding Children - Intermediate |
| Safeguarding Children with Disabilities |
| Safeguarding Children Refresher |
| Self-Harm / Suicidal - children |
| Self-Neglect & SARS (Adults) |
| Sexual Abuse and Recognising Grooming - Children |
| Substance Misuse |
| Suicide Prevention |
| Trauma Informed Practice |
| Unconscious Bias |

Other Safeguarding E-learning (external organisations)

Against Violence & Abuse (AVA) e-learning

AVA has a selection of e-learning courses available. Below you can see information about all of their courses. Some of these courses are free, and some are available to specific organisations.

To access any of these courses, please click on: [Against Violence & Abuse \(AVA\)](#) and select the course you wish to complete. This will take you to the registration page. You need to register as a user on the e-learning platform. You will then receive an email asking you to confirm your registration. Please be sure to complete this important step otherwise you will not be able to access the courses. The email asking for confirmation may end up in your spam folder.

You will need to register separately for each course you do. If you have any difficulties registering or logging in, please contact the site administrator at training@avaproject.org.uk

Understanding Domestic Violence and Abuse level 1 and 2

In February 2014, the National Institute for Health and Clinical Excellence (NICE) issued guidance for health and social care practitioners on responding to domestic violence in their practice. The guidance outlined four levels of training for differing professional groups. This e-learning programme will enable to meet level 1 & 2 of the NICE recommended training and is applicable to all health and social care professionals.

Complicated Matters: Domestic and Sexual Violence, Problematic Substance Use and Mental ill-Health

Domestic and sexual violence, problematic substance use and mental ill-health are three issues which often co-exist. And when they do, things can become complicated. This course is designed to 'uncomplicate' matters by raising your awareness about how the three issues interlink and reflecting on the most effective ways to engage with individuals and families who are affected by these issues.

This course has been developed alongside a toolkit for professionals who work with victims or perpetrators of domestic and sexual violence who are also affected by problematic substance use and/or mental ill-health. You will find links to the toolkit throughout the course. Otherwise, you can download the full toolkit [here](#).

Pushed and Pulled

This e-learning module is based on an OCN accredited training course developed by [AVA](#) and [Women and Girls Network](#). Through the e-learning programme, you will develop a sound understanding of the experiences of vulnerable and gang-affected young women. You will learn to identify the abuse young women are vulnerable to and learn strategies to engage and support vulnerable young women who may also be at risk of gang involvement or are already gang-associated.

To access the link click here: [AVA Pushed and Pulled](#)

IDAS

IDAS is the largest specialist charity in Yorkshire supporting anyone experiencing or affected by domestic abuse or sexual violence.

Domestic Abuse Basic Awareness

This beginners training course is aimed at individuals in organisations and voluntary groups who work with adults and children or young people, to give a basic awareness of issues surrounding domestic abuse.

Sexual Violence Basic Awareness

This beginners training course is aimed at individuals in organisations and voluntary groups who work with adults to give a basic awareness of issues surrounding rape and sexual violence.

Understanding Animal Welfare in Violent Homes

[The Links Group](#) have produced a free webinar on The Link Between Animal Abuse and Violence. This course is of interest to anyone concerned about animal welfare or safeguarding children and will help them to recognise those at risk of physical and mental abuse. Why not register below to become more aware of the signs?

To access the webinar click here: [The Link Between Animal Abuse and Violence](#)

Child Exploitation Courses

Parents Against Child Exploitation (Pace) - CSE

Thousands of children in the UK are at risk of being forced or manipulated into sexual activity in a form of abuse called child sexual exploitation. This abuse can happen to any child, anywhere. Knowing what to look for is an important way you can help to protect your children. This course will help you to:

- Understand child sexual exploitation
- Find out how to spot the signs
- Know who to report any concerns to

To access this course please use the following link

[Parents against Child Exploitation](#)

Brook Child Sexual Exploitation (CSE) E-learning Resource

Combating Child Sexual Exploitation (CSE): an e-learning resource for healthcare professionals has been designed for use by all staff in healthcare settings – from doctors and nurses to receptionists, paramedics, and pharmacists.

Developed by Brook and funded by the Department of Health, the tool is designed to help healthcare staff in preventing, identifying and responding to child sexual exploitation.

The tool takes around 40 minutes to complete and uses video clips and anonymous case studies to develop staff's knowledge of the signs of CSE. It was extensively piloted with staff from a variety of different health roles, from frontline to back office.

The tool sets out the legislative background to CSE, gives examples of physical and behavioural signs of someone who may be affected by or at risk of CSE, advises how to respond in a way that will not put the young person in further danger, and discusses the different forms CSE can take, along with how approaches to helping young people may vary by age group.

To access this course please use the following link: [Child Sexual Exploitation](#)

Child Victims of Modern Slavery

The Home Office have produced a free e-learning course on Child Victims of Modern Slavery. This child-specific programme seeks to build on what you already know as a First Responder and/or safeguarding partner. The programme covers child-specific indicators of modern slavery, while also taking a closer look at forms of exploitation that are particularly prevalent. The programme guides the learner through the safeguarding and NRM referral processes, exploring best practice and the specific knowledge required to respond to child cases of modern slavery.

To access the Child Victims of Modern Slavery course please click on the following link:

[Child Victims of Modern Slavery](#)

EU Data Protection Regulations

Currently, the Data Protection Act 1998 controls how personal information is used by organisations, businesses or the government. On the 25 May 2018 this Act will be replaced by a new piece of legislation called the EU General Data Protection Regulation (better known as the GDPR). This is a Europe wide piece of legislation that the UK has chosen to adopt in full.

There will be several key changes between the Data Protection Act 1998 and the GDPR that you need to be aware of.

To access this course for FREE please use the following link: [An Introduction to GDPR \(Virtual College\)](#)

Female Genital Mutilation Courses:

Home Office and Virtual College – Female Genital Mutilation (FGM) Course

The Home Office has launched a free online training package dealing with female genital mutilation (FGM), developed with Virtual College who are the provider of our e-learning courses. The free online training provides professionals with an overview of FGM and their responsibilities in FGM cases, and how to support victims of it. The Home Office would like as many teachers, police, doctors, social workers and border staff in particular to undertake the training to help them identify and assist girls who are at risk of FGM.

To access this course please use the following link <http://www.fgmelearning.co.uk/>

Health Education England - Female Genital Mutilation (FGM) e-learning programme

Health Education England courses are restricted to Health and Social Care Professionals in England Social Care professional employers need to be registered with the Skills for Care National Minimum Data Set for Social Care (NMDS-SC).

The Female Genital Mutilation programme (e-FGM) is made up of five 20 to 30 minute e-learning sessions which are designed to improve the knowledge and awareness amongst healthcare professionals of some of the issues which FGM has on women and children.

To access this course please click on the following link: [FGM – Health Education England](#)

Forced Marriage

Approximately 8,000 to 10,000 forced marriages of British citizens take place every year. Forced marriage is now illegal and the first prosecutions have taken place. This free online course has been developed with the Forced Marriage Unit of the Foreign and Commonwealth Office and Home Office. The course raises awareness, challenge perceptions and informs you of the correct actions to take.

To access this course please click on the following link: [Awareness of Forced Marriage](#)

Gender Variance / Gender Dysphoria

The transgender condition is understood increasingly to have its origins before birth. Research studies indicate that the baby's brain development does not always coincide with the sex differentiation of the baby's body. This overwhelming sense of feeling like the opposite gender causes strong discomfort and is called gender dysphoria.

This resource is designed to help Health Professionals respond to the needs of adults and young people experiencing gender dysphoria. The numbers of trans people presenting for medical help are rising rapidly; accordingly, the waiting lists for access to specialist providers grow longer. The mental health of those unable to access treatment is likely to deteriorate and self-medication with products bought via the internet is common. The risk of self-harm and suicide in people unable to access treatments may be as much as twenty times greater than in the general population. However, with the appropriate medical care, outcomes can be very positive.

To access this course please use the following link: [Transgender – A Rough Guide](#)

Information Sharing

Information Sharing Matters is a free education programme designed for the early years workforce and healthcare professionals about information sharing in early years.

Developed by the RCPCH and 4 Children and funded by the Department of Health, the e-learning aims to improve knowledge and understanding of the benefits of sharing information effectively between families and a range of professionals including paediatricians, health visitors, GPs, therapists, child minders and pre-school and nursery teachers. It is designed to help build trust between professionals leading to better sharing of information and improved outcomes for young children and their families.

Information Sharing Matters is designed to improve your knowledge, skills and understanding of the benefits of effectively sharing information in a professional context. It is made up of online and face-to-face resources supporting the training of individuals and multidisciplinary teams.

On completion of this programme you will be able to:

- explain what information can and cannot be shared in a context of integrated working
- describe the range of benefits to children and families related to information sharing, with a focus on improving outcomes
- use and share good practice with your colleagues and between individuals and organisations
- support improved information sharing, helping to build trust between professionals and improving outcomes for young children and their families

To access this course please use the following link: [Information Sharing for Early Years & Health Workers](#)

MAPPA (Multi Agency Public Protection Arrangements)

On completion of this e-Learning course, you will understand:

- What are Multi Agency Public Protection Arrangements (MAPPA).
- Who is involved in a MAPPA proceeding.
- Who is MAPPA trying to protect and from what.
- What legislation drives the MAPPA process.
- What your responsibilities are within MAPPA.
- Your organisations duty to co-operate.

The courses available to **Cleveland agency staff** are: Foundation / Intermediate /Enhanced. To access this course please use the following link: [MAPPA Cleveland](#)

New users should click the blue 'sign-up link' which will take them to a registration screen. Please note only agency email addresses will be accepted due to the security settings. Once all the information is completed, click the 'submit query' button. Within a couple of hours, you should receive an email containing your password.

Sign-in: The first white box is for email and 2nd white box is for password.

Password: You will be given an option to change the password on the home screen, using the 'edit my details' button.

Mental Health / Wellbeing

MindEd Core Curriculum

The MindEd Core Curriculum is directly aimed at all adults working as professionals or volunteers with children and young people and is not aimed specifically at a specialist child mental health audience. It offers e-learning to inform about the mental health of children and young people, what goes wrong and what can be done to help. It provides a wealth of information on child development, how problems show and will give practical insights into when to be concerned, what to do and when to refer on to specialists.

The organisation realises that you may have little or no training in mental health issues in children and young people. These sessions are intended to provide you with guidance and support. They will increase your knowledge and build your confidence. However, they cannot replace formal training in these complex issues.

MindEd for Professionals & Volunteers

This is for you if you volunteer, work or are studying to work with infants, children or teenagers. MindEd has e-learning applicable across the health, social care, education, criminal justice and community settings. It is aimed at anyone from beginner through to specialist.

To access this MindEd Core Curriculum e-learning courses please use the following link: [Professionals & Volunteers](#)

MindEd for Families

Please share with parents or carers who are concerned about their child? Or perhaps just want some hints and tips on parenting? MindEd for Families has online advice and information from trusted sources and will help them to understand and identify early issues and best support the child.

To access this MindEd Core Curriculum e-learning courses please use the following link [Parents / Carers](#)

Radicalisation & Terrorism

PREVENT / Channel Awareness

Prevent is about safeguarding young people to keep them both safe and within the law. It is part of the Home Office's Counter Terrorism Strategy known as Contest. The Prevent Duty is not about preventing young people from having political and religious views and concerns but about supporting them to use those concerns or act on them in non-extremist ways.

This free e-learning course from the Home Office includes information on how Channel links to the government's counter-terrorism strategy (CONTEST) through the Prevent strategy. It also provides guidance on how to identify people who may be vulnerable to radicalisation and how to refer them into the Channel programme.

To access this course please use the following link [Channel Awareness Course](#)